



# UNION NEWS

Union Steward

opeiu8 afl:cio

Approved for posting,

Jon Holden  
District President and  
Directing Business Representative  
IAM&AW District Lodge 751

## COLA Delivers 11 cents effective June 14, 2019

Quarterly cost-of-living adjustment (COLA) formula resulted in a positive 15 cents. However, since accumulated COLA was negative 4 cents, the result is 11 cent COLA being added to your base rate effective June 14, 2019.

The COLA is based on the quarter February, March and April 2019. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index.

### Wage Rates Effective 06/14/19

Base Rate Chart Effective 06/14/19		
Labor Grade	Base Rate Range	Base Rate Range
	Minimum per hour	Maximum per hour
11	\$26.00	\$47.13
10	\$25.00	\$45.84
9	\$24.00	\$44.69
8	\$23.00	\$43.46
7	\$22.00	\$42.20
6	\$21.00	\$40.99
5	\$20.00	\$39.72
4	\$19.00	\$38.55
3	\$18.00	\$37.37
2	\$17.00	\$36.13
1	\$16.00	\$34.90
A	\$15.00	\$20.08